# **CV-Library: your partner in talent acquisition**

We're ready to connect you with top talent





# Helping the world to work



# Your ultimate job board partner

We give you the highest number of quality applications for your roles.\*

Whether you're hiring one person or 1,000. Outstanding customer service.

"CV-Library isn't just a platform. You get real people wanting you to achieve the best out of your advert and give good, practical advice." The recruiter's recruitment partner.

CV-Library hosts more jobs from recruitment consultancies than any other job site.

\*Highest share of quality applications in the industry Wave Candidate Attraction Playbook 2024



# Why thousands of companies rely on us for their hiring



Reach the right talent, wherever they may be



The CV-Library Group offers targeted recruitment solutions in the UK and across international markets, ensuring you can always reach the right talent.

<b>BritishJobs</b>	c( <b>Resume</b> Library	
<b>JobsRetail</b>	JobsMedical.co.uk	<tjobs></tjobs>
Jobs <b>GRADUATE</b>	SALESJ  BS	MarketingJobs
<b>Contractor</b> Jobs	<b>Education Jobs</b>	ENGINEERING JOBS



# Reach the right talent, wherever they may be





#### Your bridge to US talent

Resume-Library is your direct line to top US talent. As North America's fastestgrowing job board, we're constantly expanding our database to connect you with the best candidates.

Find out more



Top states by resume registrations



# The CV-Library solution





# A strategic recruitment partner





## A strategic recruitment partner

# Most active job board for jobs posted

Wave Q3 Trends Report 2024



# Expand your reach and fill your roles with quality candidates

Our specialist job posting network and unique traffic strategy delivers millions of unique job seekers every month



#### We deliver **the highest share of quality applications** in the industry\*\*



\*On average. \*\*Wave Quarterly Trends Report 2024

# Unlock access to the best new talent across the UK

**Popular industries** 

We continuously attract new job seekers and re-engage with registered candidates, ensuring you have access to a steady stream of motivated job seekers.

**20.7 million** CVs in our database

**360,000** new and updated CVs every month

	CV registrations
Retail	3,529,441
Administration	2,803,015
Customer Service	2,341,260
Warehouse	2,104,788
Construction	1,582,147
IT & Technical	1,320,794
Sales	1,290,930
Engineering	1,263,205
Catering/Food services	1,158,035
Hotel/hospitality	1,069,669





# Supported by award-winning service via a dedicated team

#### Our promise to you

Every customer is assigned a dedicated Account Manager and Customer Service Representative from day one.

Here's what they can do for you:

- Provide advice and tips on maximising exposure
- Help set up CV Alerts
- Provide personalised training for your team
- Assist with CV searches which are not yielding results
- Help complete your Company Profile
- Help post jobs
- Provide support for any technical queries





CV-Library is a trusted partner to the UK's biggest employers and agencies





## **Trusted to get results**

wouldn't change anything about the service we deliver



# X X X X X We have the best Trustpilot rating in the industry



# **CV-Library**

Reviews 4,024 - Excellent (4.8)

As of January 2024

"The team at CV-Library are **nothing but outstanding.** They are always very supportive, and very member of staff is extremely friendly and delightful to deal with"

Hayley

Can't say a single negative thing about our experience of onboarding with CV-Library. The process was easy, the support were happy to liaise directly with our ATS providers to ensure a rapid integration.

Lucy Robinson



# Work with an award-winning job board

DJAx Job Board Connect 2024 Best Customer Success Team

OnRec Awards 2024 Creative Offline Advertising

NORAs 2023 Best Generalist Job Board







"CV-Library has demonstrated again, from the overwhelming public nominations to the NORA judge's assessment, that it is very much the **most popular generalist job board in the UK.** 

At a time when the recruitment and employment landscape is continually evolving, **CV-Library has maintained the edge** in an exceptionally competitive market."

> Stephen O'Donnell, Chairman at the NORAs



Search and hire from our dedicated client portal or integrate seamlessly with your ATS





# Your customer portal

- **Intuitive interface:** Seamlessly navigate our platform for a hassle-free recruitment experience.
- **Effortless job posting:** Create and manage job ads with our streamlined posting tool.
- **AI-powered CV Search Builder:** Leverage cutting-edge AI to find the ideal candidates for your roles.
- **Real-time alerts:** Stay on top of potential matches with unlimited CV Watchdogs.
- **Comprehensive support:** Benefit from our video tutorials and helpful guides.
- **Data-driven insights:** Access valuable hiring analytics, reports, and expert advice.



# Enjoy all the benefits of CV-Library from within your ATS

**Our ATS integrations** increase your efficiencies and improve the candidate journey. Never leave your ATS



Improve your candidate experience with an ATS integration

- Conversion rates > 90%
- Grow applications by 200% 400%
- More accurate source tracking

Without an ATS Apply integration, up to 9 out of 10 job seekers abandon their application when redirected to an external site\*.

\*When compared to ATS Apply without integration



#### www.cv-library.co.uk/integrations

Innovative products to get your team hired, fast



# We can help you:



# **Cost-effective job advertising that gets results**

#### Job advertising



#### **Branded Job**

Our most affordable option, showcasing your logo.





#### **Featured Job**

Boost your visibility and attract more applicants by placing your job at the top of search results.





#### **Premium Featured Job**

Create a truly unique job ad that stands out from the crowd. Enjoy top placement and a fully customised design. Perfect for hard-to-fill roles

#### Power ups!

#### **Nationwide Job**

Target job seekers across the entire UK.

Maximise your reach

**Region-wide Job** Connect with candidates in a specific region. Perfect for local businesses

#### Video

Add video to elevate your job postings and stand out from the crowd. Bring your EVP to life!



We often upgrade our adverts to Featured Jobs to attract more candidates, and we recently saw an increase in applications after booking an 'Employer of the Month' slot on CV-Library's homepage. We work with CV-Library to ensure we maximise the range of hiring products on offer. Their customer support has been excellent.

# **Balfour Beatty**



# Flexible, great value pricing options

#### Job advertising

# Need a consistent, predictable approach?

- Choose **Duration-based pricing**
- **Simple and secure:** Pay a flat rate per job posting.
- **Long-lasting reach:** Your job ad stays active for 28 days, maximising exposure.
- **Bulk savings:** The more you post, the more you save.
- **Budget confidence:** Plan your hiring costs with ease.

# Want to maximise your investment and only pay for results?

#### Choose Pay for performance

**Tailored investment:** Set a budget that aligns with your hiring goals.

**Quality candidates, quality results:** Only pay for the applications you receive.

**Targeted reach:** Connect with your ideal job seekers and boost applications.

**Flexible hiring:** Adjust your campaigns to match your evolving needs.



# **Candidate Search: Proactive talent sourcing**

#### **Candidate search**

**Find your perfect match** Discover top talent that aligns with your specific needs.

**Efficient screening** Quickly identify qualified candidates and save time.

**Direct connect** Reach out to candidates directly for interviews.

**Affordable hiring** Access a vast talent pool at a competitive price.

**Save time and money** Streamline your recruitment process and find the right people faster.





# **Candidate search**

#### **Candidate search**



#### Top 10 CV downloads by job title\*

- 1. Electrician
- 2. Currently in education (student)
- **3.** Project Manager
- 4. Warehouse Operative
- 5. Site Manager

- **6.** Teaching Assistant
- 7. Administrator
- 8. Support Worker
- 9. Maintenance Engineer
- **10.** Quantity Surveyor



### **Candidate search features**

#### **Candidate search**



#### **Search Builder**

Find CV matches in seconds with our popular Search Builder. It works with you to quickly find the best candidates from our database of 20 million CVs.



#### **Saved Searches**

Not sure where to start? Try using one of our premade searches and uncover brilliant CV matches in seconds.



#### **CV** Alerts

Beat the competition to the top talent and receive an email alert the moment a matching candidate registers.



# Simple, targeted CV search tools

# Ready, aim, hire!

Apply search filters to approve the best candidate matches:





# Get in touch



# Ben Kileen Global Sales Manager

b.killeen@cv-library.co.uk 01252 810995

