



## "HELPFUL FIVE-STAR SERVICE"

You came highly recommended. I can get hold of you guys quickly. Whenever I call, it's always picked up. All of you are really helpful. Your five-star service has been so handy.

Evie Squires - Managing Director, MOAJ



## "BEST TIMESHEET SYSTEM"

Candidates and clients have said it's the best timesheet system they've used.

They say it's so easy to approve timesheets and that they've got all the information they need.

Naz Bhad - Director, GS2 Partnership



## "MORE CASH AVAILABLE"

3R's model releases your margin weekly, which means we have more cash available to react quickly to market conditions and growth opportunities. It's been a vast improvement.

Simon Hosell - Director, SLH Consult



## "I NO LONGER HAVE THAT STRESS"



*"I no longer have that stress on a Friday morning. I used to get messages at 5:00 a.m. from contractors saying 'my pay didn't hit last night.' I've never had that issue since working with 3R. So, I am absolutely loving that."*



EDWARD SELL  
MANAGING DIRECTOR



"The transfer steps and the way it was explained was really good and indeed very, very smooth. The same with the onboarding of contractors, it was very helpful.

Clients and contractors don't need to worry because everything works well. It's been great and I haven't had a complaint from any of them. It's fantastic."

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Thank you for everything you have done during our transfer. We've had the best service and are absolutely loving the platform. We are so happy to be with 3R and look forward to a long relationship working with you all.

Dan Paine | Co-Founder & Director | W&P Partners



## "TRUE BUSINESS PARTNER"

We couldn't be happier with the levels of service and support we have always received from 3R and wouldn't hesitate to recommend them. 3R are a true business partner to us.

**Russell Soan - Managing Director,  
Butler Ross**



## "SAVED US SO MUCH TIME"

Partnering with 3R has saved us so much time; more than a day's work, each week! There are no discrepancies to un-pick, and clients and contractors are totally satisfied.

**Katie Burroughs - Operations Leader,  
Marine Resources**



## "SECURITY & PEACE OF MIND"

I have security & peace of mind with 3R. An easy-to-manage COH process with my client base means everyone's happy and informed, which makes invoicing and getting paid seamless.

**Karl Sweatman - CEO & Founder,  
Peaple Talent**





# CONTRACTOR REVIEWS

Our overall Contractor Portal Rating is 4.8 out of 5 ☆



## SENIOR SURVEYOR

"Easy system to use and always paid on time - Happy Days!"



## PRODUCT OWNER

"It's easy to use, simple and quick."



## DATA SPECIALIST

"Very quick & easy. The simplest timesheet system I have used."



## DIGITAL MANAGER

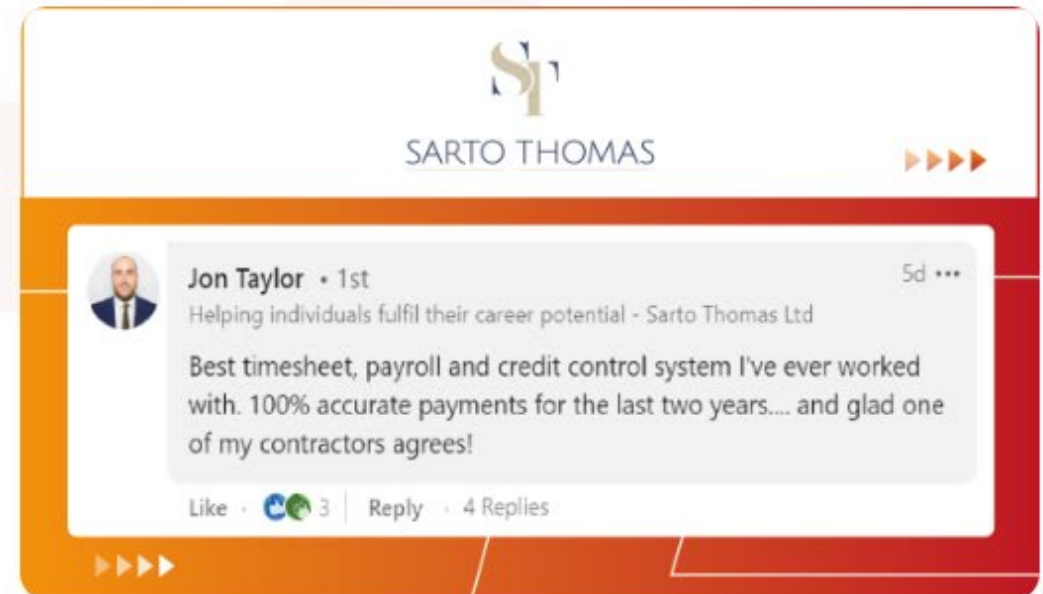
"Really early payment of my invoices."

## "BACK-OFFICE IS AMAZING"

"3R's back-office function is amazing. It felt familiar and gave us what we were looking for. We have a clear view of everything in a manner we want to see it – very straight forwards and easy to use. And that's what you want, you don't want anything overly complicated."

Rob Woolcock - Director

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## "MAKES OUR LIVES SO MUCH EASIER"

The whole team is extremely professional and personable and make our lives so much easier. The support, guidance and management of our back-office has allowed us to get on with growing the business.

**Kwabena Amaning - Director, Third Nexus**



## "SIMPLIFYING OUR PAYROLL"

The 3R back-office tech has benefited us as a company and our operational performance by simplifying our payroll processes - providing clear visibility and reducing the effort and turnaround times of resolving contractor and client queries significantly.

**Annalise Mackenzie-Moi - Operations  
Manager, 3Point 1 Consulting**



## "FRIENDLY CUSTOMER SERVICE"

I highly recommend working with 3R if you want a high level of friendly customer service. They provide an excellent finance and back office system for contract and perm recruitment. Get in touch, you won't regret it!

**Alan Atkinson - Director, ATK Solutions**



*" 3R are extremely professional and helpful, going the extra mile for us whenever we've needed them. Exceptional in service quality and responsiveness, they also provide added value through their industry knowledge and personalised support. We couldn't recommend them highly enough. " >>>>*



**RICHARD BARKER**  
MANAGING DIRECTOR

## "SPEED OF SERVICE"

"The back-office technology provided by 3R is extremely efficient, easy to use, and reliable. We constantly receive compliments on 3R's systems from many clients and candidates on ease of use and speed of service.

By working with 3R we are able to offer contractors a 48-hour payroll service after they've submitted their timesheets, which is well above industry standards."

Martyn Hurricks - Talent Locker, Managing Director

[READ CASE STUDY](#)



We transferred to 3R because our previous supplier was unprofessional and inadequate in helping us to grow. Since switching 3R have been a constant support, reliable and solid at all times.

**Leigh Burrell | Harton Search**