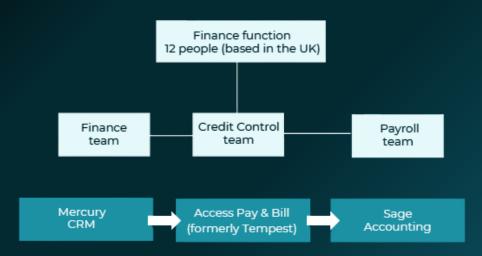


Case Study

Back-office transformation

Before

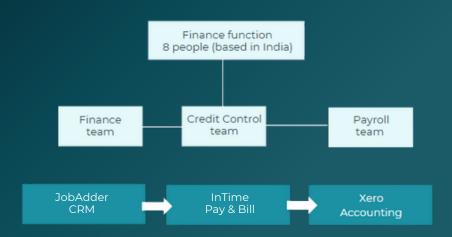


The objectives were:

- 1. Change CRM from Mercury to JobAdder.
- 2. Integrate CRM to Pay & Bill.
- 3. Change Accounting system from Sage to Xero.
- 4. Standardise processes for scale and outsource all of them.
- 5. Reduce back-office costs by 40%.
- 6. Use one Umbrella provider to improve compliance, transparency and service.



After



The outcomes were:

- 1. JobAdder was implemented and data ownership moved upstream to consultants one source of data, leading to reporting consistency.
- 2. Purpose built and tested integration with JobAdder to InTime, which is now sold to customers as standard!
- 3. Sage changed to Xero with required analytics at consultant level.
- 4. All manual processes have been removed.
- 5. Back Office costs reduced by 40% and the service experience was much better and DSO also improved by at least 3 days.
- 6. Workwell as majority provider for umbrella and LTD services.